

# Modern Slavery Policy

This policy is made pursuant to s.54 of the Modern Slavery Act 2015 and sets out the steps that Prototype Electronics Ltd has taken and is continuing to take to ensure that modern slavery or human trafficking is not taking place within our business or supply chain.

Modern slavery is an unquestionable and indefensible violation of an individual's basic human rights. It takes various forms, such as slavery, servitude, forced and compulsory labour and human trafficking, all of which have in common the deprivation of a person's liberty by another in order to exploit them for personal or commercial gain. Prototype Electronics Ltd recognises that as a commercial organisation it has a moral and social responsibility to take a zero-tolerance approach to modern slavery in all its forms and to expect the same high standards from our suppliers.

## Responsibility

The company directors are responsible for implementing this policy and achieving its objectives and shall provide adequate resources to ensure that slavery and human trafficking is not taking place within Prototype Electronics or its supply chain.

## Applicability

This policy applies to all persons working for us or on our behalf in any capacity, including employees, directors, agency workers, agents, contractors, external consultants, third-party representatives and business partners.

## Recruitment

Prototype Electronics operates a robust recruitment policy, including conducting eligibility to work in the UK checks for all employees to safeguard against human trafficking or individuals being forced to work against their will.

## Suppliers

As part of Prototype Electronics' due diligence processes the supplier approval process incorporates a review of their slavery and human trafficking controls with particular attention paid to suppliers who are outside the UK and EU where there is potentially more risk of slavery and human trafficking. Suppliers are required to declare that they provide safe working conditions, treat workers with dignity and respect, and act ethically and within the law in their use of labour.

The company will not support or deal with any business knowingly involved in slavery or human trafficking.

## Whistle blowing

All employees are made aware that they can raise concerns about how colleagues are being treated, or practices within our business or supply chain, without fear of reprisals.

## Awareness

Employees will be made aware of this policy which will, along with the Modern Slavery Act 2015 be accessible via the shared network.

## Review and Approval

This policy is approved by the directors, reviewed annually and updated as necessary.